Asians in the U.S. Army Then and Now

Dr. B.D. Maxfield
Office of Army Demographics

ARMY DEMOGRAPHICS

Introduction

- Asian Military Population
  - 2003
    - U.S. Asian Population and Army Asian Population
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- Active-Duty Army by Race/Ethnicity/ Gender
- Asians in the Army Reserve/ National Guard
- Active-Duty Asian Families
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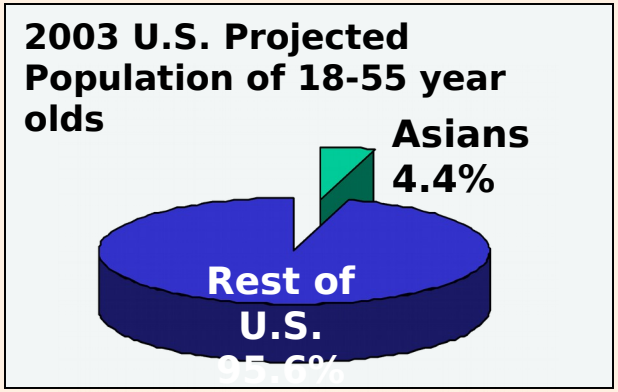
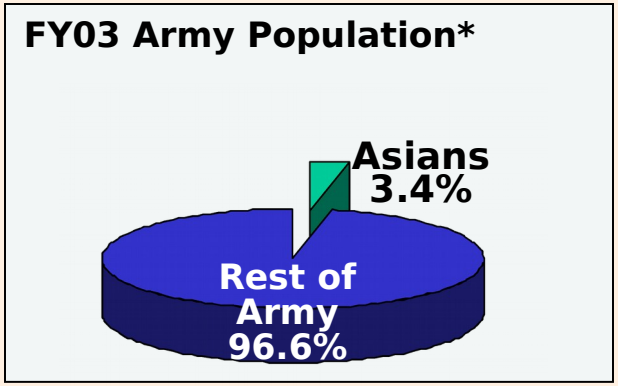
U.S. Asian Population and Army Asian Population*

- **2003 U.S. Census Projections**
  - U.S. Population of 18-55 year olds = 149 M
    - Asian Population of 18-55 year olds = 7 M
      - **4.4% of 18-55 year old population are Asian**

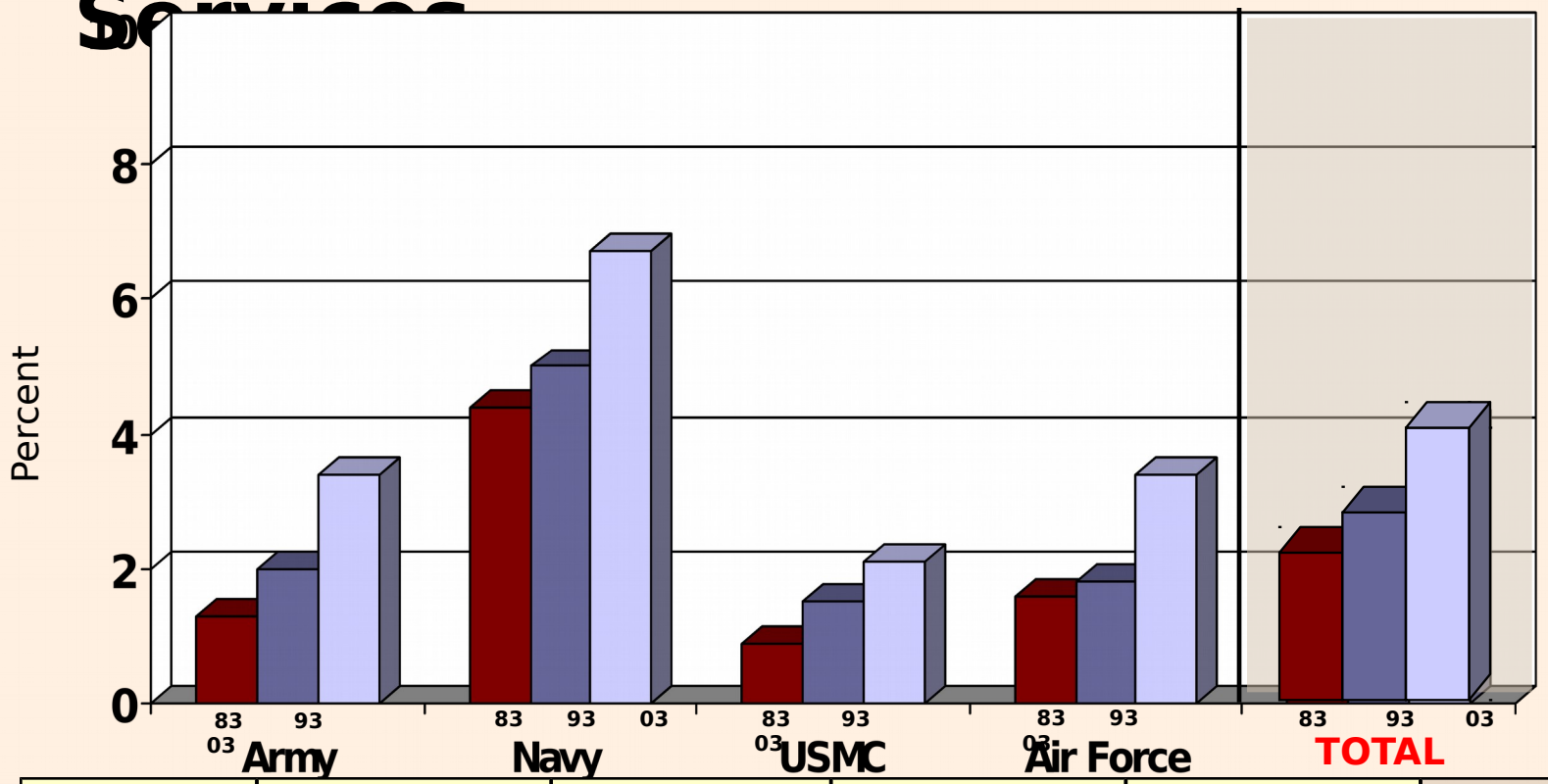


- **FY03 Army Population**
  - Army Population* = 1,254 K
    - Approx 42 K Asians
      - **3.4 % of total Army population are Asian**



* Includes Active-Duty Army, Army Reserves/National Guard and Army Civilians

Asian Enlisted Population, All Services

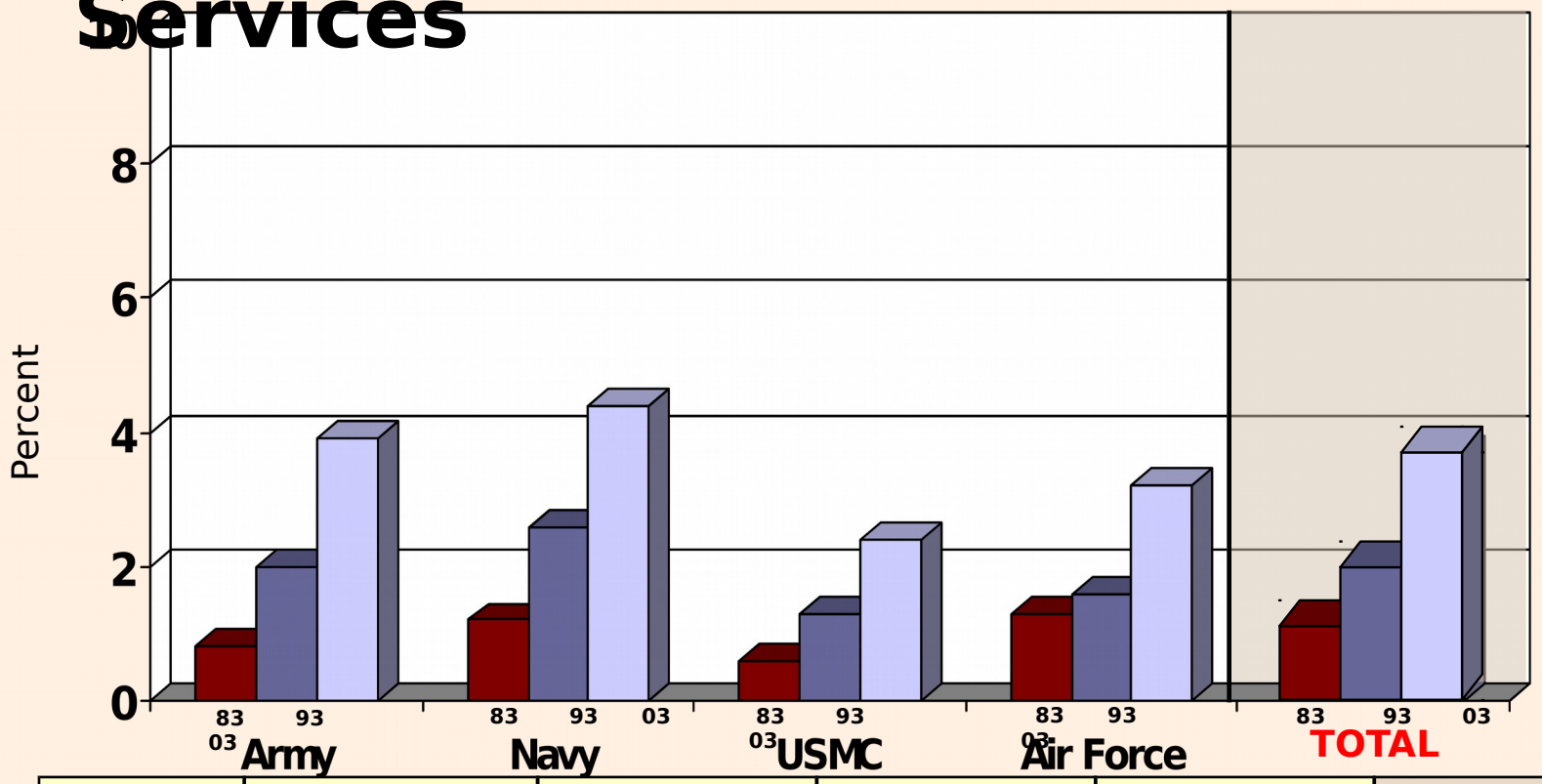


Enlisted	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	8,835	**1.3**	21,981	**4.4**	1,499	**0.9**	7,876	**1.6**	40,191	**2.2**
FY93	9,476	**2.0**	21,985	**5.0**	2,480	**1.5**	6,505	**1.8**	40,446	**2.8**
FY03	14,249	**3.4**	21,571	**6.7**	3,403	**2.1**	10,162	**3.1**	49,380	**4.1**

Although Asians comprise less than 5% of the Enlisted force, the percentages of Asian Enlisted have significantly increased since FY83 in all Services except for the Marine Corp where only modest increases were noticed.

Source: DMDC 3035 EO Report

Asian Officer* Population, All Services



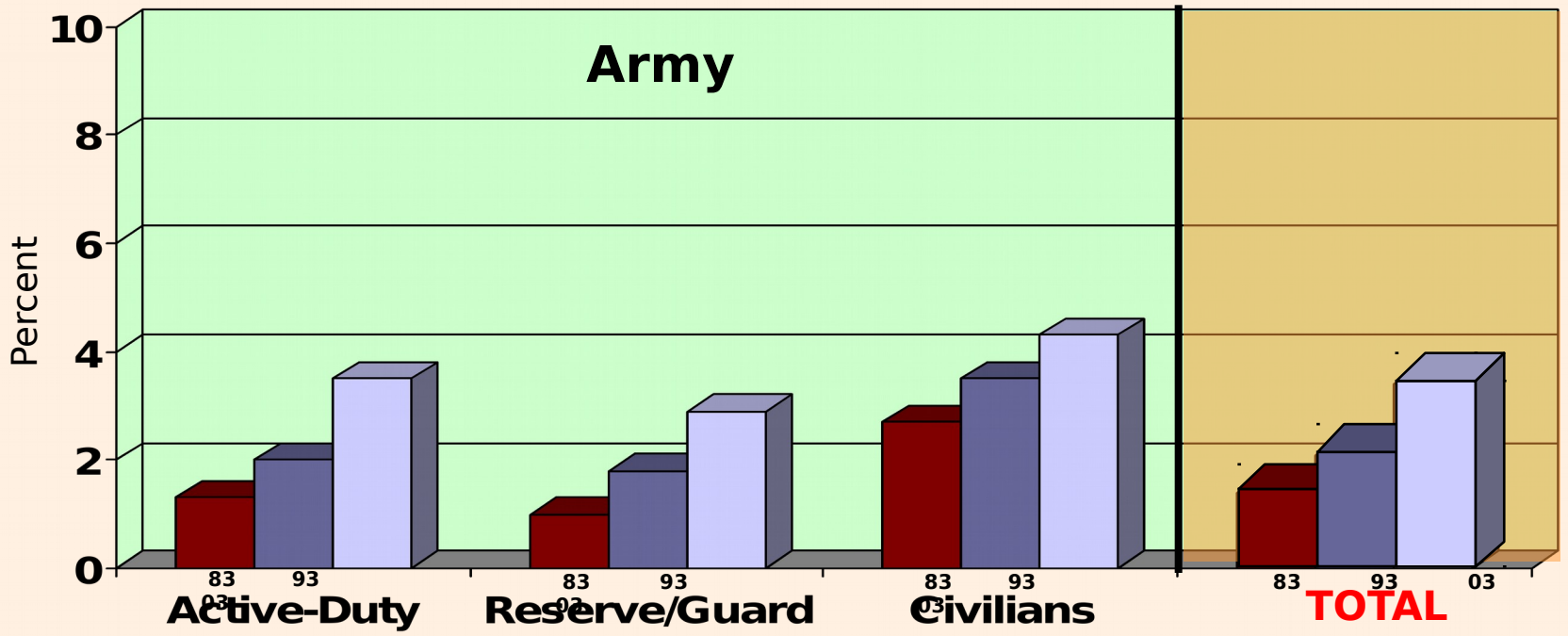
Officers	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	866	0.8	854	1.2	125	0.6	1,358	1.3	3,203	1.1
FY93	1,766	2.0	1,697	2.6	238	1.3	1,376	1.6	5,077	2.0
FY03	3,153	3.9	2,395	4.4	459	2.4	2,351	3.2	8,358	3.7

The percentage of Asian Officers in the various Services continue to be relatively small; however, since FY83, the percentage of Asian Officers has significantly increased in all Services with the exception of the Marine Corp where only moderate increases were noticed.

* Officer includes Warrants

Source: DMDC 3035 EO Report

Asians in the "Total" Army



	Asians						Total		
	FY83		FY93		FY03		FY83	FY93	FY03
	#	%	#	%	#	%	#	#	#
Total	25,353	**1.4**	31,850	**2.1**	42,080	**3.4**	1,791,432	1,500,105	1,253,878
Active-Duty Army	9,701	**1.3**	11,242	**2.0**	17,397	**3.5**	775,260	568,529	493,563
Army Reserve/Guard	6,778	**1.0**	12,111	**1.8**	16,237	**2.9**	683,366	685,819	562,979
Army Civilian	8,874	**2.7**	8,491	**3.5**	8,447	**4.3**	332,806	245,757	197,336

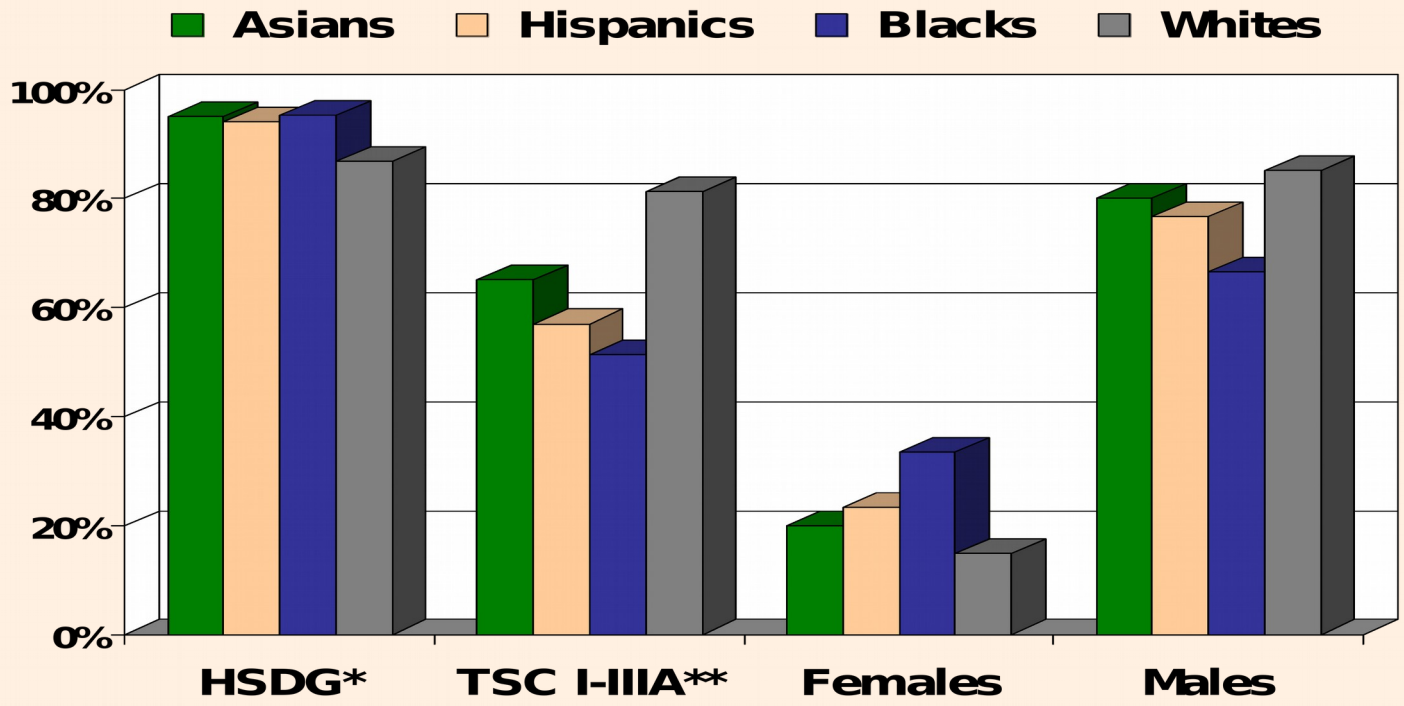
The percentages of Asians in the Army (A-D, Reserve Component, and Civilian sector) have steadily increased since FY83; however, the overall percentage is still less than 4%.

Source: DMDC

Active-Duty Army by Race/Ethnicity/Gender

- FY83, FY93 and FY03

FY03 Army Enlisted Accessions



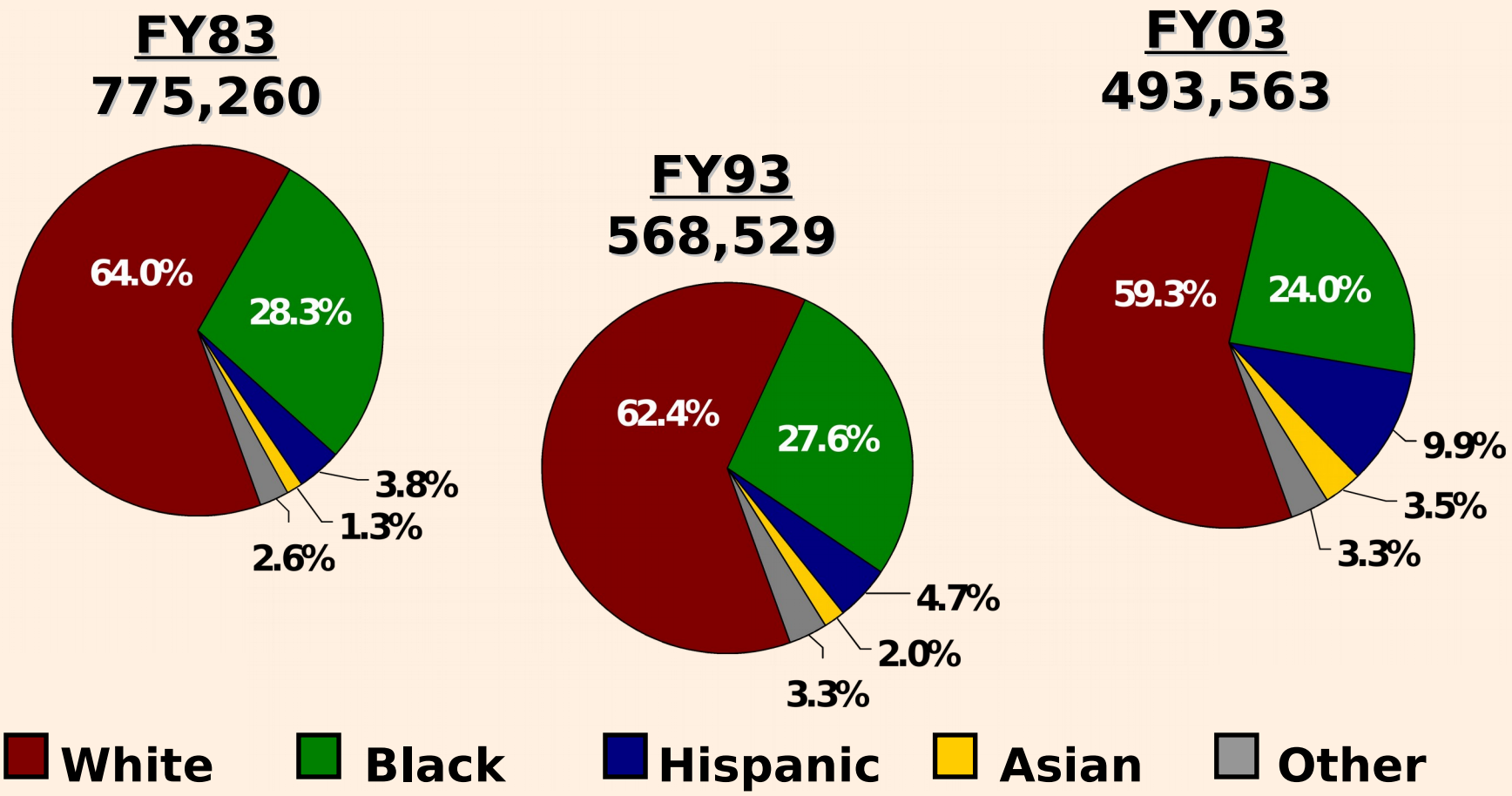
FY03	Asians	Hispanics	Blacks	Whites	Total (Includes Other/Unknown)
Non-Prior Service Accessions	**2,366**	**8,467**	**11,050**	**46,751**	**69,571**
High School Diploma Graduate*	95.1%	94.2%	95.3%	86.9%	89.5%
Test Score Category I-IIIA**	65.1%	57.0%	51.4%	81.2%	72.7%
Females	30.0%	23.1%	33.4%	14.9%	19.2%
Males	80.0%	76.7%	66.6%	85.1%	80.8%

The majority of FY03 Accessions were high school diploma graduates (90%). Asian males were far more likely to enlist in the Army in FY03 than were Asian females.

* Does not include GEDs or GED+

Source: Enlisted Accessions Division

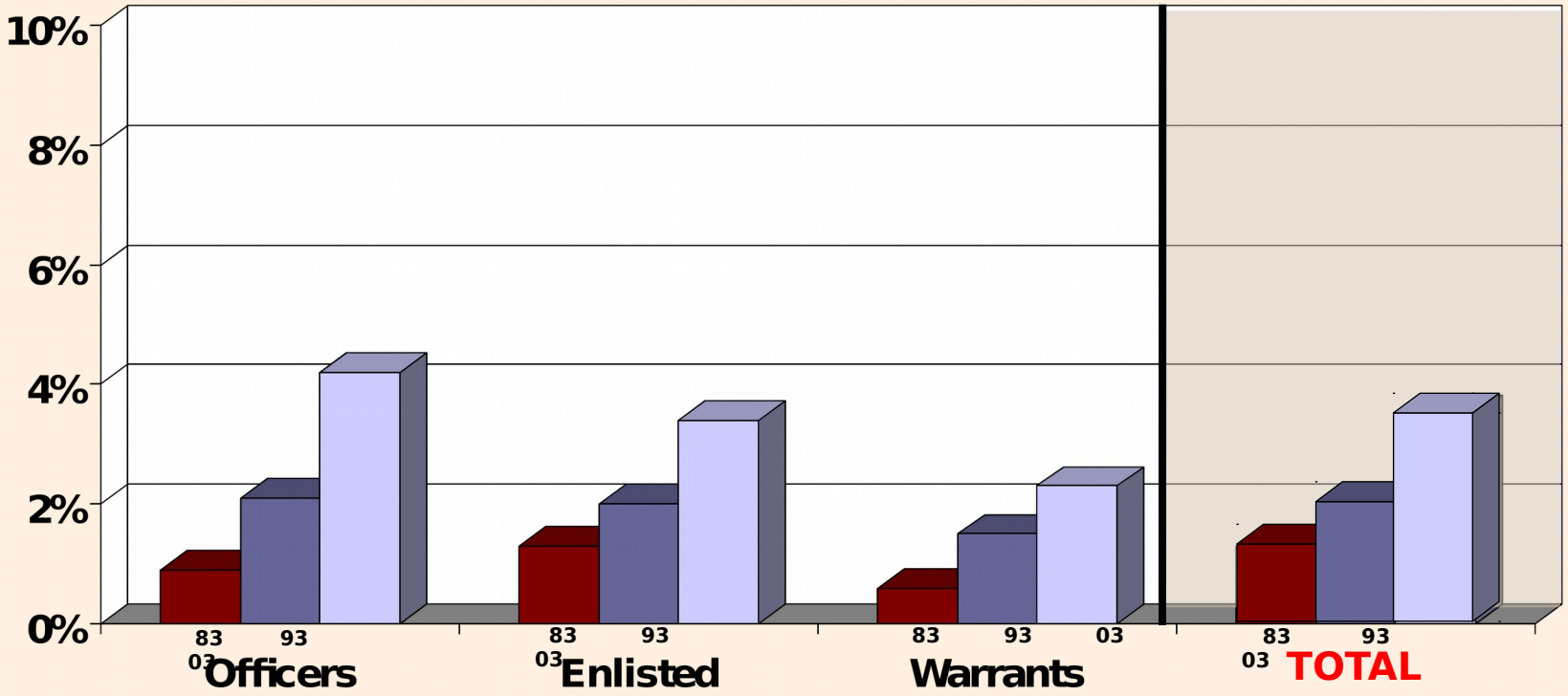
Active-Duty Army by Race/Ethnic



Since FY83, the percentages of Whites and Blacks in the Active-Duty Army have steadily decreased, while the percentage of Asians has increased (from 1% to 4%).

Source: DMDC 3035 EO Report

Asians in A-D Army by Rank

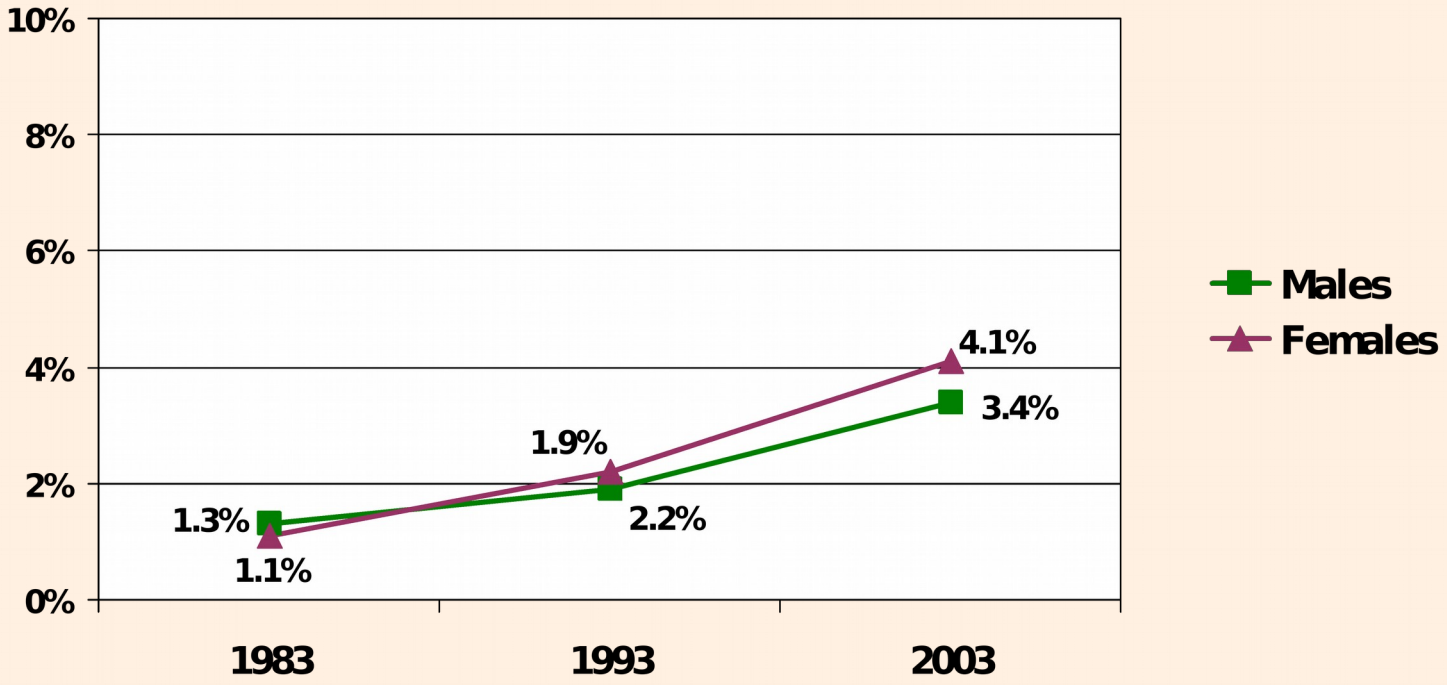


	FY83		FY93		FY03	
	#	%	#	%	#	%
Total Active-Duty	9,701	**1.3**	11,242	**2.0**	17,397	**3.5**
Officers	782	**0.9**	1,573	**2.1**	2,882	**4.2**
Enlisted	8,835	**1.3**	9,476	**2.0**	14,244	**3.4**
Warrants	84	**0.6**	193	**1.5**	271	**2.3**

The percentages of Asians in the Active-Duty Army have increased steadily since FY83 with the greatest increases being noted for Officers (0.9% in FY83 to 4.2% in FY03).

Source: DMDC 3035 EO Report

Asians in the Active-Duty Army by Ge

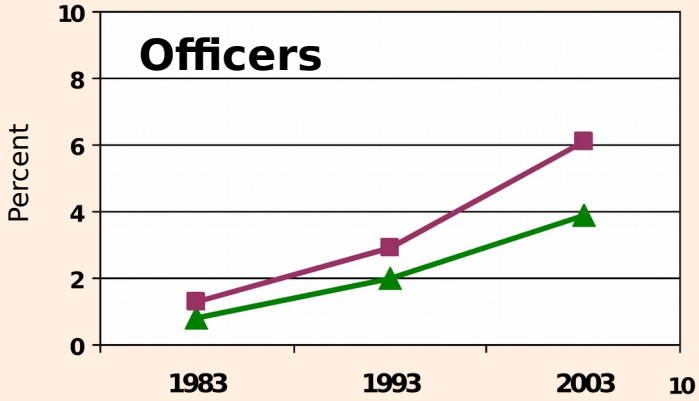


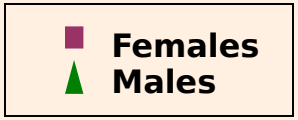
Active-Duty Asians				
	Males		Females	
	#	%	#	%
FY83	8,862	**1.3**	839	**1.1**
FY93	9,668	**1.9**	1,574	**2.2**
FY03	14,303	**3.4**	3,094	**4.1**

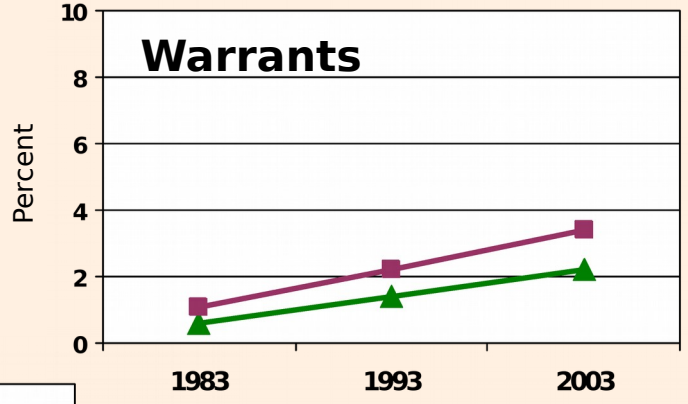
Irrespective of gender, the percentage of Asians in the Active-Duty Army has increased steadily since FY83, with Asian females showing the greatest increase (1.1% in FY83 to 4.1% in FY03).

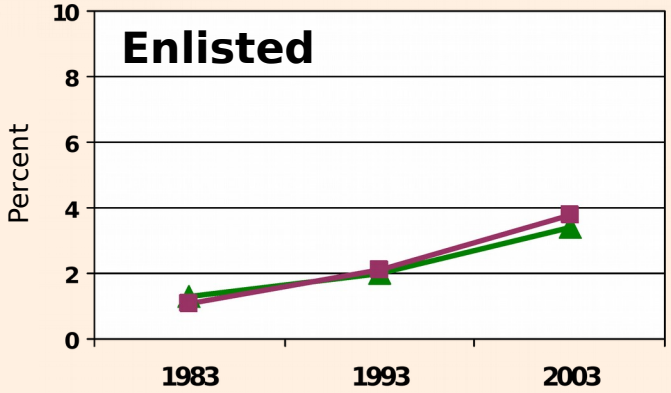
Source: DMDC 3035 EO Report

Asians in the Active-Duty Army by Gender and Rank







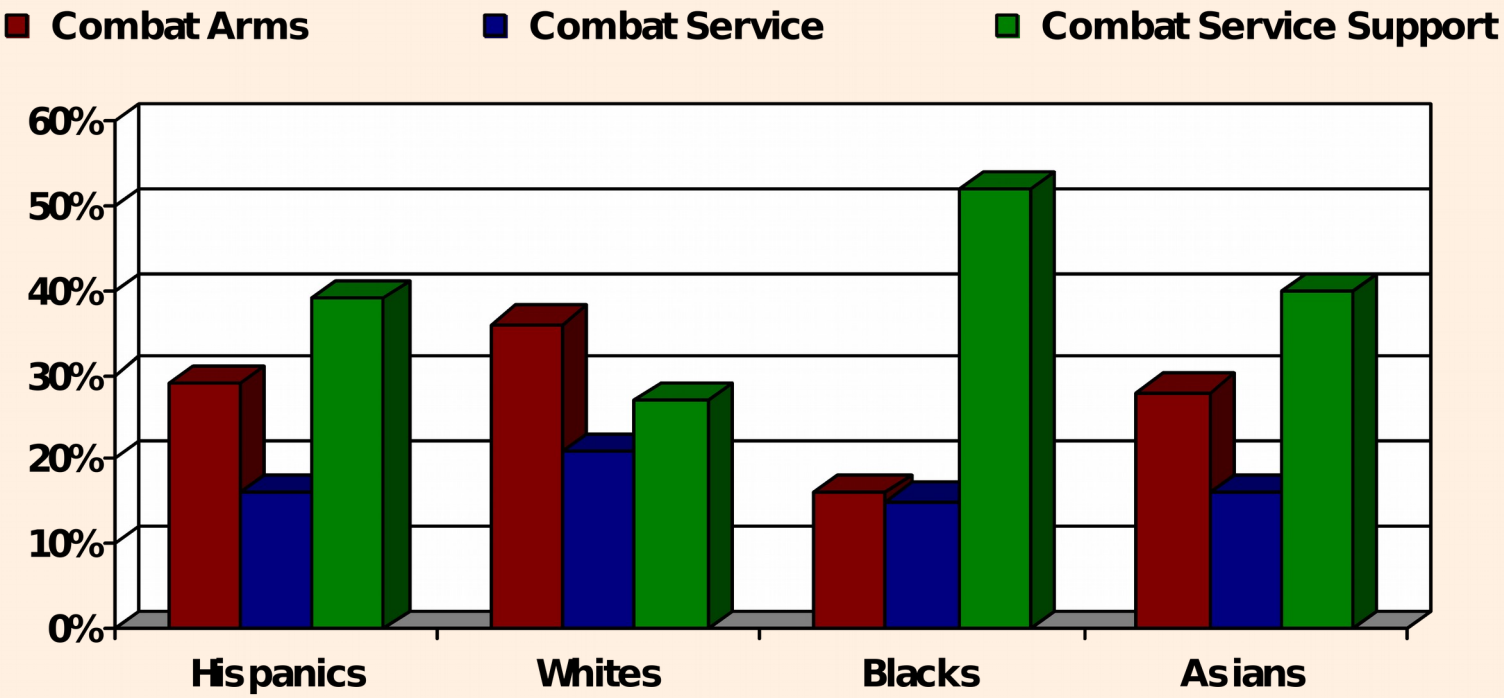


	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	662	**0.8**	120	**1.3**	1,263	**2.0**	310	**2.9**	2,206	**3.9**	676	**6.1**
Enlisted	8118	**1.3**	717	**1.1**	8,223	**2.0**	1,253	**2.1**	11,855	**3.4**	2,389	**3.8**
Warrants	83	**0.6**	3	**1.1**	182	**1.4**	11	**2.2**	241	**2.3**	39	**3.8**

Since FY83, Asian men and women were equally likely to serve in all ranks; however, in FY03 the percentage of Asian women increased significantly in the Officer ranks (6.1% Asian female Officers compared to 3.9% Asian male Officers).

Source: DMDC 3035 EO Report

Active-Duty Army Enlisted by CA, CS, CSS and Race/Ethnicity, FY03



Race/Ethnicity	Combat Arms	Combat Service	Combat Service Support	Other	Total	# Enlisted in Army	% of Enlisted Force
Asians	**28%**	**16%**	**40%**	**16%**	**100%**	**14,244**	**3.4%**
Blacks	16%	15%	52%	17%	100%	108,436	26.2%
Hispanics	29%	16%	39%	16%	100%	45,029	10.9%
Whites	36%	21%	36%	7%	100%	232,350	56.2%
Other/Unknown	28%	16%	38%	18%	100%	13,638	3.3%

Note: Percentages in CA, CS, CSS and Other are calculated for each race/ethnic group separately.

Asians are more likely to serve in Combat Service Support (40%) specialties than in Combat Arms and Combat Service specialties.

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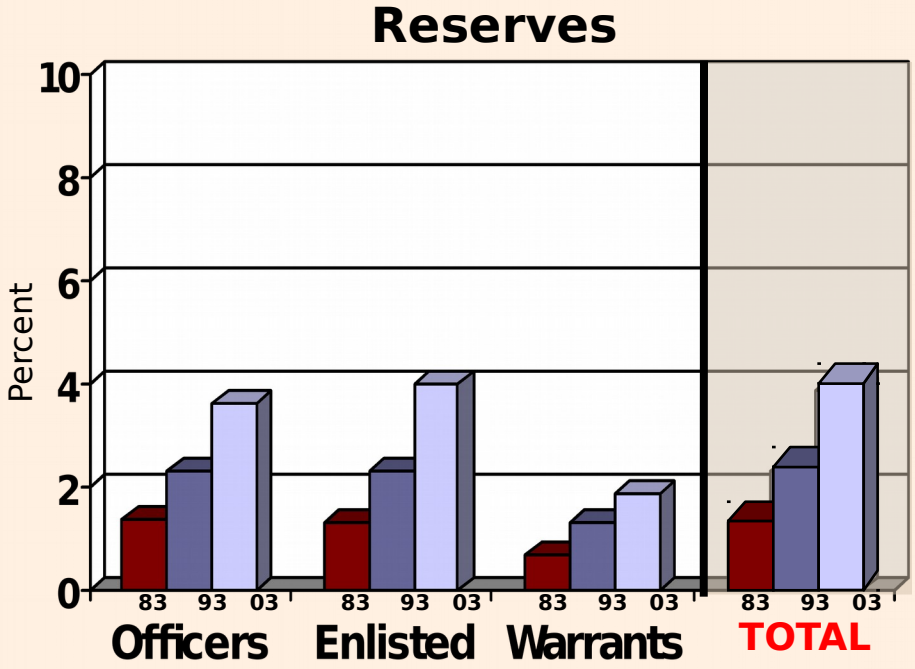
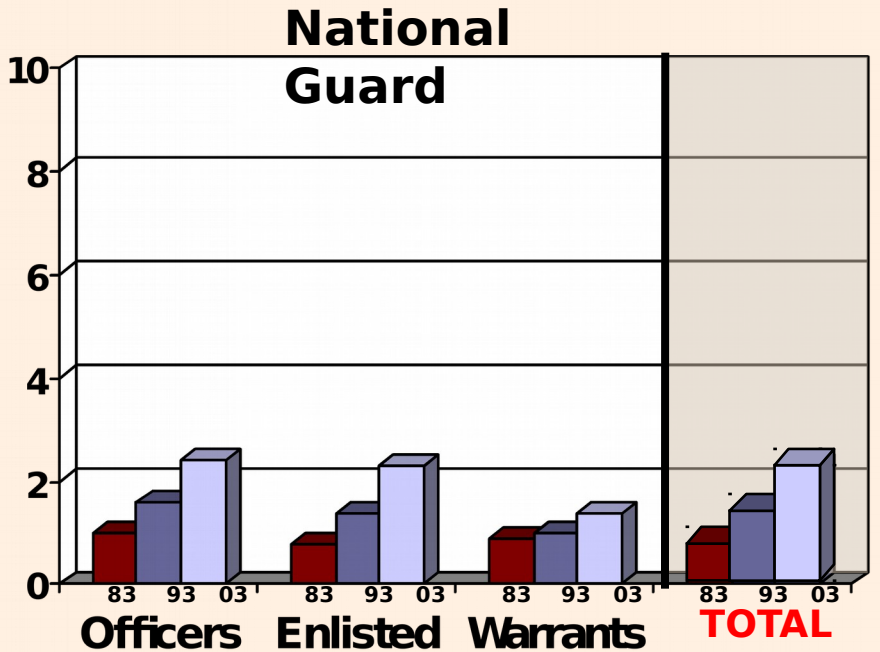
Asians in the Army Reserve/National Guard

Asians in Army Reserves and Army National Guard



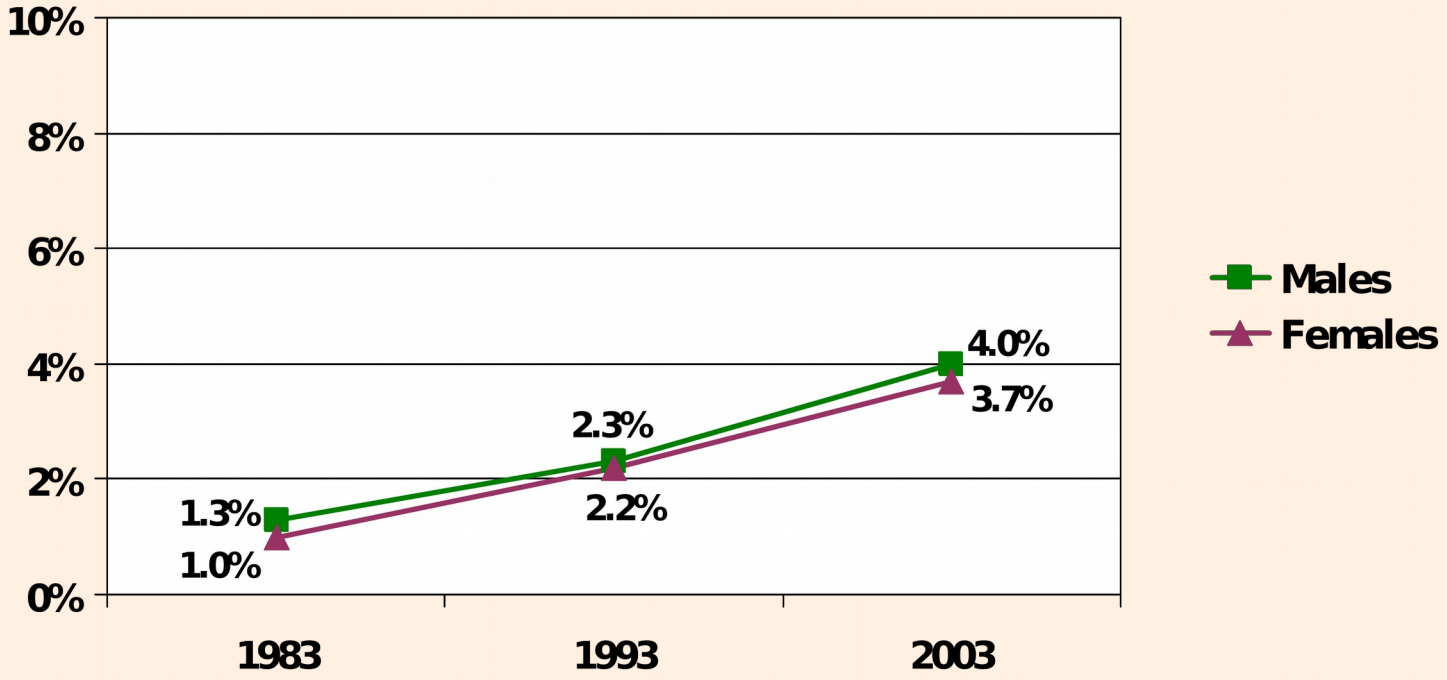


	Army Reserves						Army National Guard					
	FY83 (266,188)		FY93 (275,900)		FY03 (211,890)		FY83 (417,178)		FY93 (409,919)		FY03 (351,089)	
	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL	3,372	**1.3**	6,320	**2.3**	8,310	**3.9**	3,406	**0.8**	5,797	**1.4**	7,926	**2.3**
Officers	629	**1.4**	1,205	**2.3**	1,361	**3.6**	323	**1.0**	591	**1.6**	711	**2.4**
Enlisted	2,713	**1.3**	5,058	**2.3**	6,899	**4.0**	3,007	**0.8**	5,112	**1.4**	7,112	**2.3**
Warrants	30	**0.1**	57	**0.3**	50	**1.0**	76	**0.8**	94	**1.0**	103	**1.4**

Asian Officers and Enlisted in both Army Reserves and National Guard have increased significantly since FY83; whereas, the percentage of Asian Warrants has remained fairly stable over time.

Source: DMDC 3035 EO Report

Asians in the Army Reserves by Gen

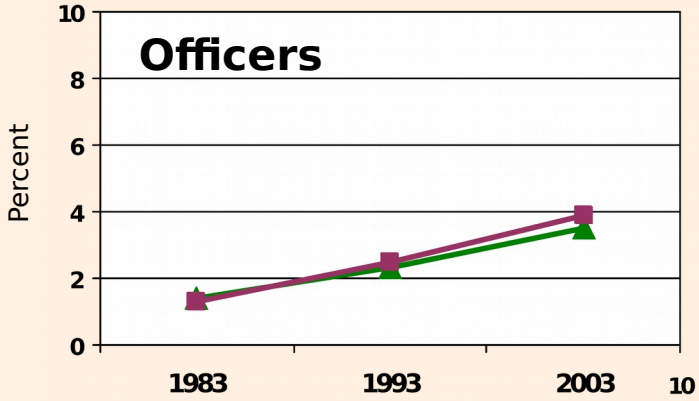


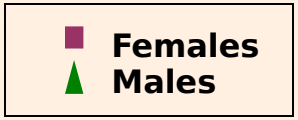
Asian Reserves				
	Males		Females	
	#	%	#	%
FY83	2,968	**1.3**	404	**1.0**
FY93	5,069	**2.3**	1,251	**2.2**
FY03	6,412	**4.0**	1,898	**3.7**

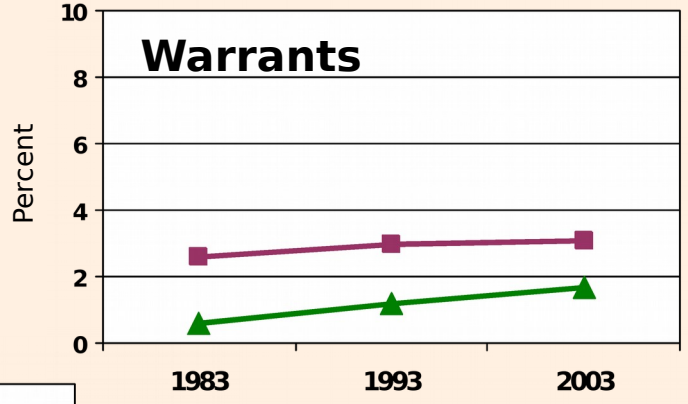
The percentage of Asians in the Army Reserves remains low; however, the percentage of both male and female Asians has more than doubled since FY83.

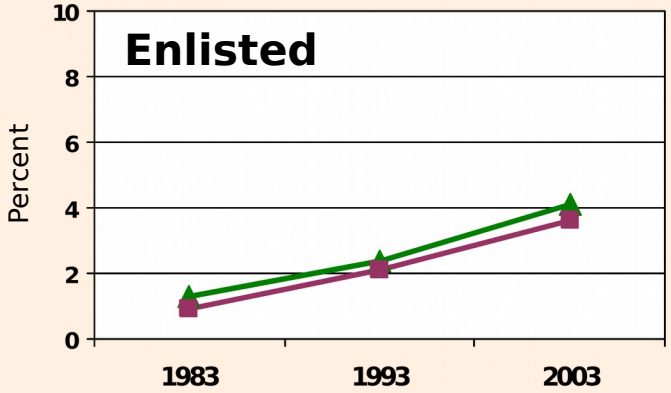
Source: DMDC 3035 EO Report

Asians in the Army Reserves by Gender and Rank







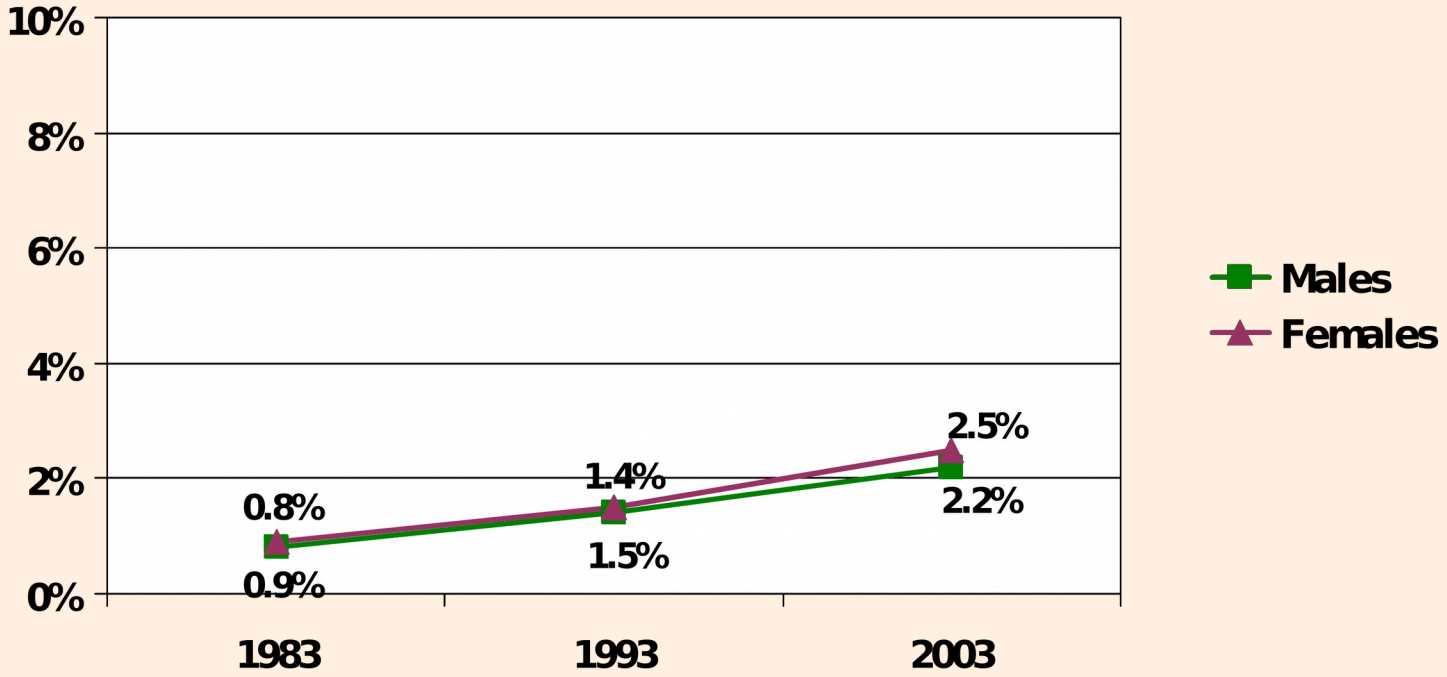


	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	552	**1.4**	77	**1.3**	916	**2.3**	289	**2.5**	1,002	**3.5**	359	**3.9**
Enlisted	2,389	**1.3**	324	**0.9**	4,104	**2.4**	954	**2.1**	5,370	**4.1**	1,529	**3.6**
Warrants	27	**0.6**	3	**2.6**	40	**2.3**	8	**3.0**	40	**1.7**	10	**2.1**

The percentage of Asian men and women in the Army Reserves has steadily increased since FY83. There is little difference by gender in Officer and Enlisted ranks; however, there continues to be a higher percentage of Asian females in Warrant ranks.

Source: DMDC 3035 EO Report

Asians in the Army National Guard by Gender

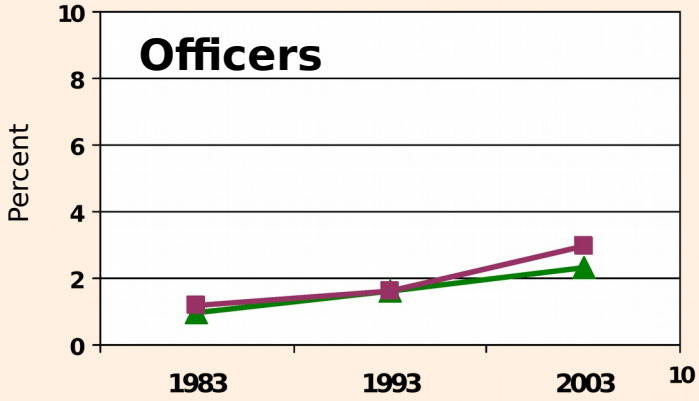


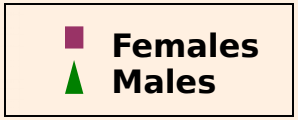
National Guard Asians				
	Males		Females	
	#	%	#	%
FY83	3,197	**0.8**	209	**0.9**
FY93	5,322	**1.4**	475	**1.5**
FY03	6,803	**2.2**	1,123	**2.5**

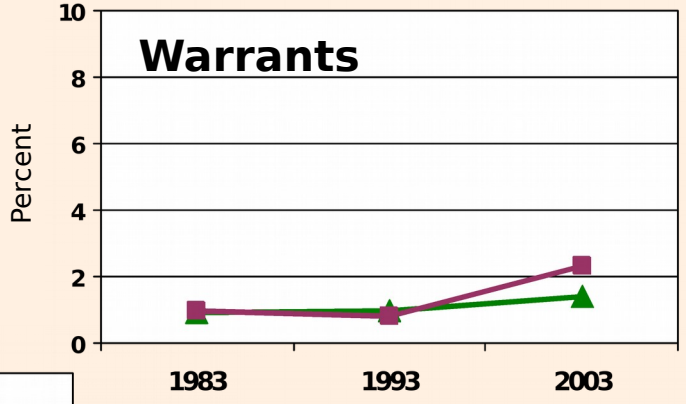
The percentage of Asians in the National Guard has moderately increased over the past 20 years, with virtually no differences by gender.

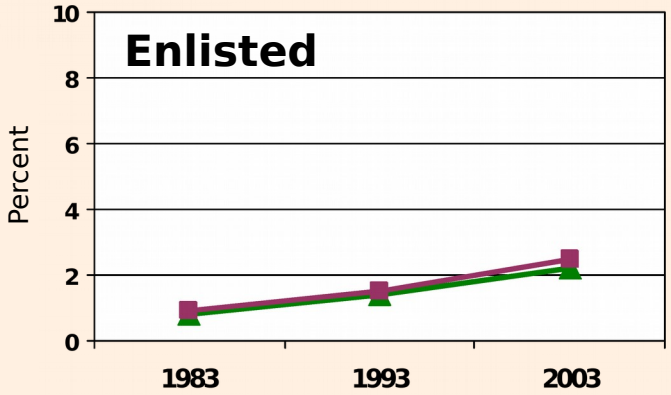
Source: DMDC 3035 EO Report

Asians in the Army National Guard by Gender and Rank









	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	299	**1.0**	24	**1.2**	536	**1.6**	55	**1.6**	614	**2.3**	97	**3.0**
Enlisted	2,823	**0.8**	184	**0.9**	4,694	**1.4**	418	**1.5**	6,097	**2.2**	1,015	**2.5**
Warrants	75	**0.9**	1	**1.0**	92	**1.0**	2	**0.8**	92	**1.4**	11	**2.3**

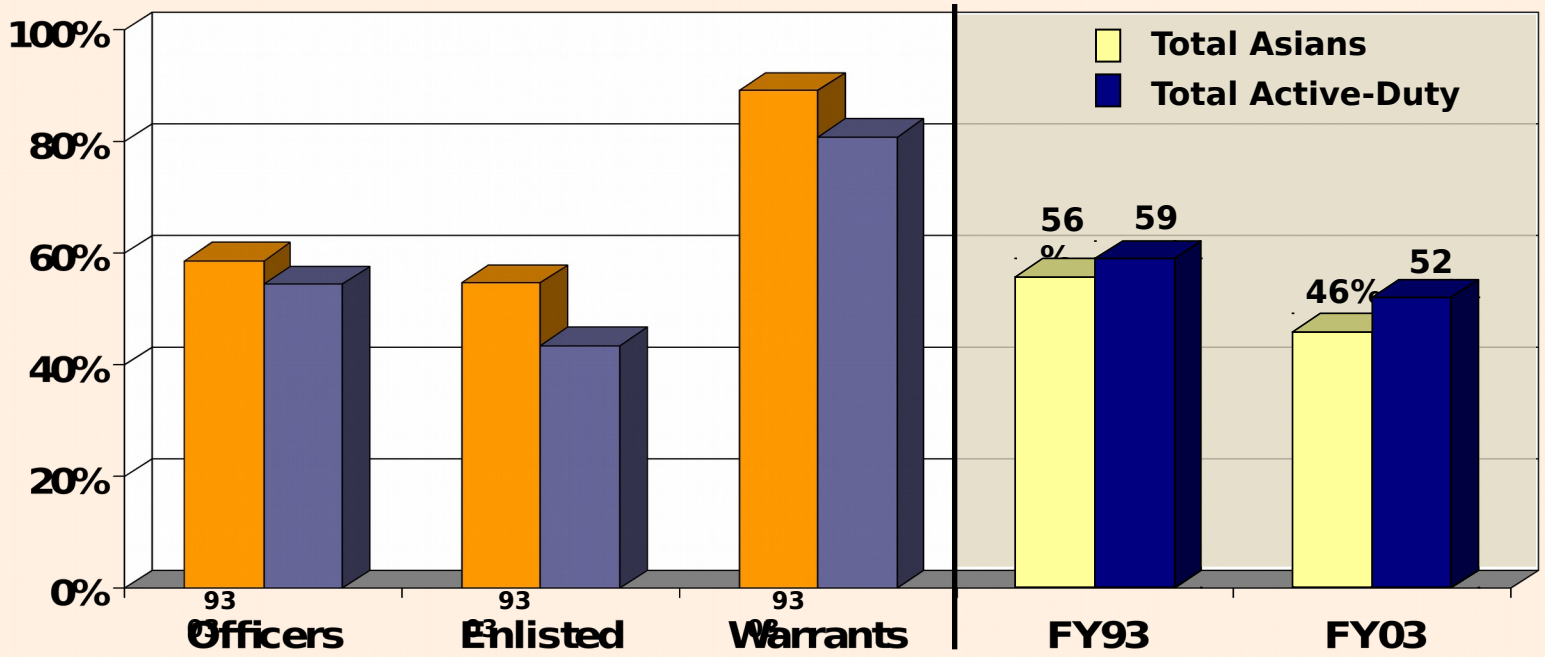
Although Asian men and women show little difference in rank in FY83 and FY93, the percentage of Asian female Officers and Warrants is slightly greater than their male counterpart in FY03.

Source: DMDC 3035 EO Report

Asian Families

- Marriages
  - Joint and Civilian
- Single
  - with children

A-D Asians Married by Rank



	FY93 (11.2K)		FY03 (17.4K)	
Grades	**#**	**%**	**#**	**%**
Officers	924	**58.7**	1,569	**54.4**
Enlisted	5,182	**54.7**	6,197	**43.5**
Warrants	172	**89.1**	219	**80.8**

The percentage of married Asians in the Army has decreased since FY93. The marital rate for Asians is slightly lower than that for total Active-Duty Army.

Source: DMDC

Asian Families

Marriages	FY93		FY03	
	#	%	#	%
Joint Service Marriages	516	**8.2***	861	**10.8***
Civilian Marriages	5,762	**91.8***	7,124	**89.2***

* Percentage based on Active-Duty married Asians

The percentages of Active-Duty Asians who are married has declined since FY93, but the number of Asians in joint service marriages has increased.

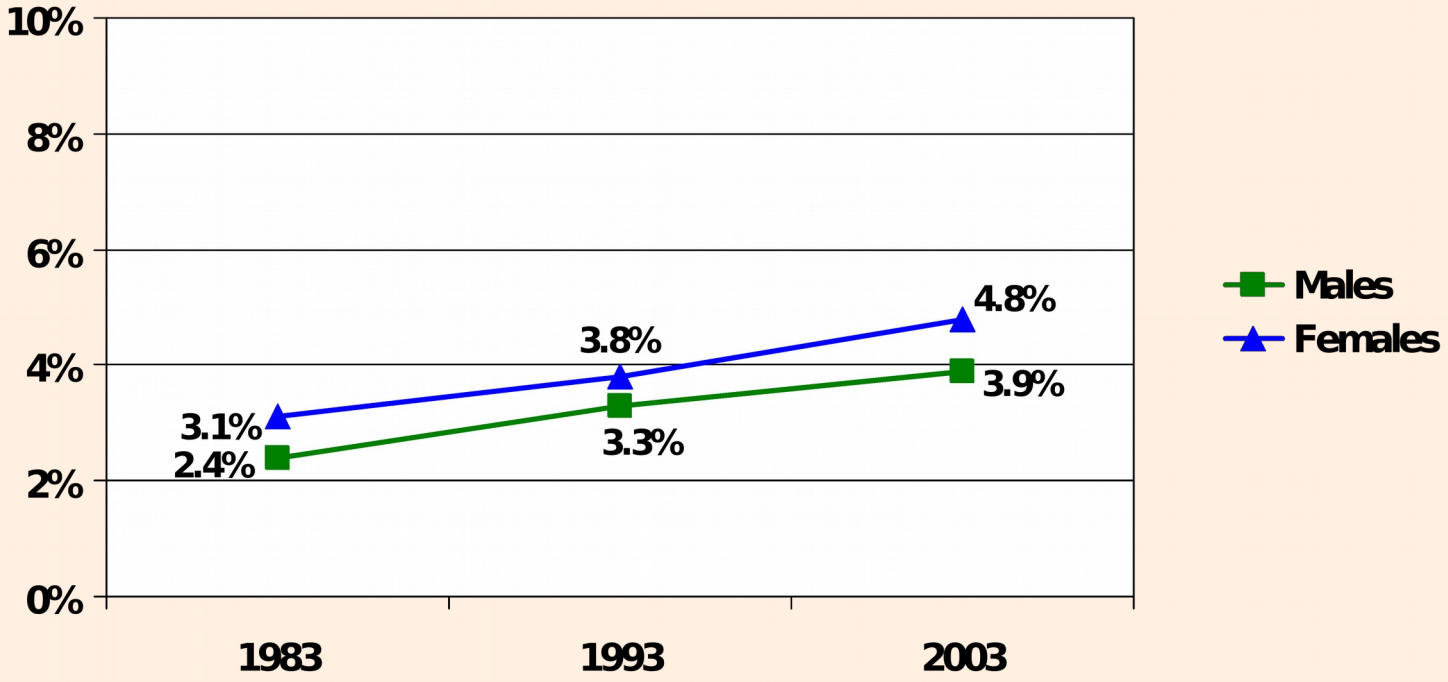
Single	FY93		FY03	
	#	%	#	%
Single	4,534	**40.3**	8,497	**48.8**
Single with Child	430	**3.8**	915	**5.3**

More single Asians and single Asian parents are serving in FY03 Army than served in FY93.

Source: DMDC

Asian Army Civilians

Asian Army Civilians by Gender

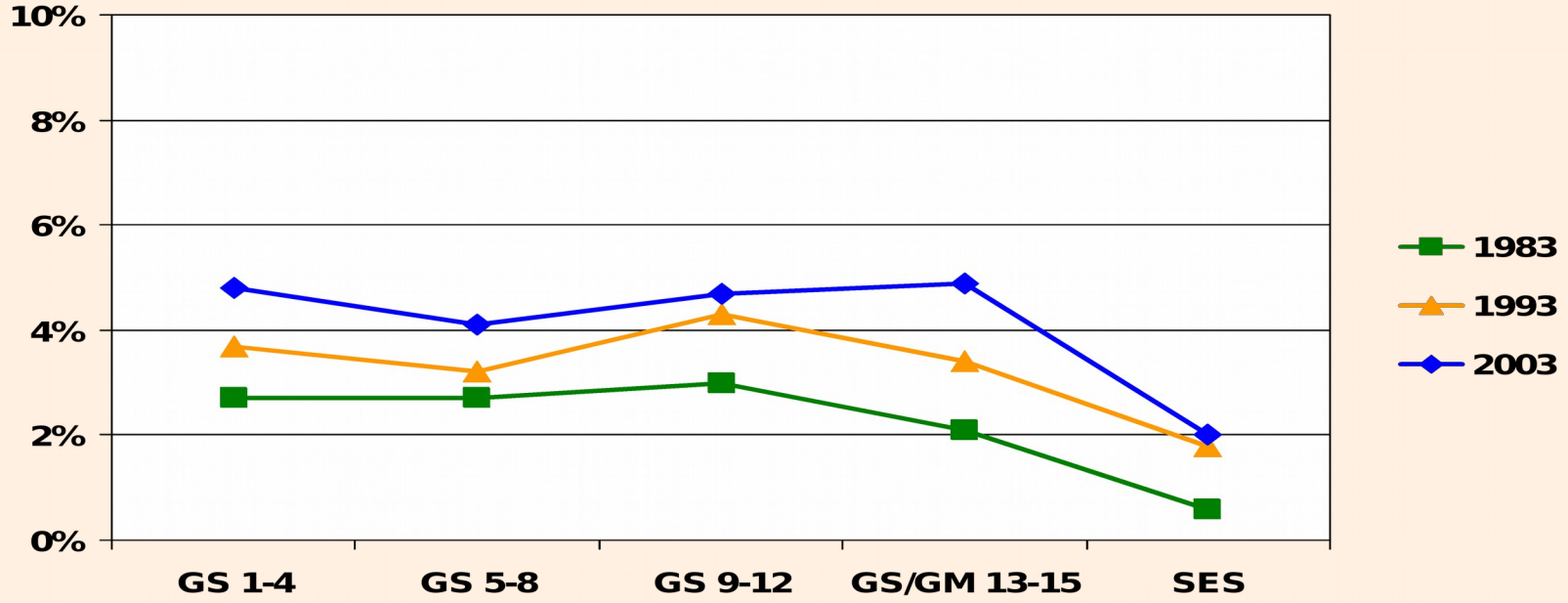


Asian Army Civilians				
	Males		Females	
	#	%	#	%
FY83	4,850	**2.4**	4,024	**3.1**
FY93	4,755	**3.3**	3,736	**3.8**
FY03	4,694	**3.9**	3,753	**4.8**

Since FY83, there has been a slight increase in the percentage of male and female Asians who hold Army Civilian jobs.

Source: DMDC 3038D Report

Asian Army Civilians by Rank

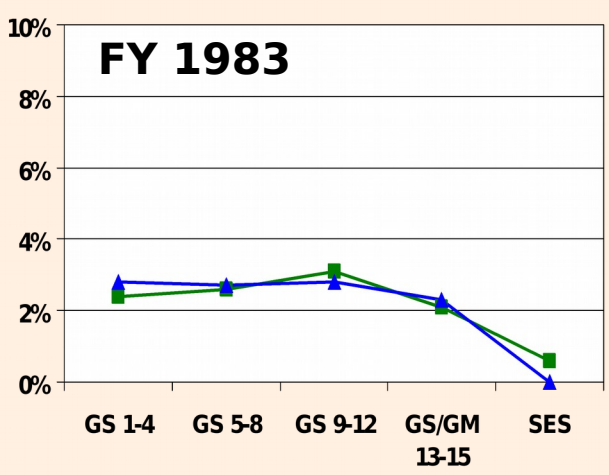


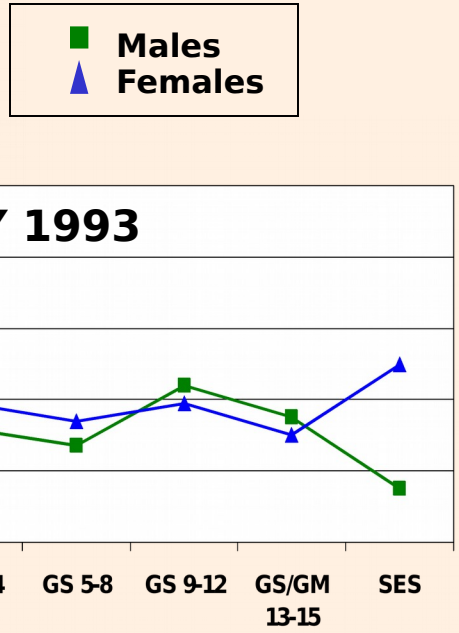
	Asian Army Civilians					
	FY83		FY93		FY03	
Grade	#	%	#	%	#	%
GS 1-4	1,523	2.7	756	3.7	566	4.8
GS 5-8	1,997	2.7	1,901	3.2	1,737	4.1
GS 9-12	2,529	3.0	3,648	4.3	3,161	4.7
GS 13-15/GM	482	2.1	1,007	3.4	1,283	4.9
SES	2	0.6	5	1.8	5	2.0
Total	6,533		7,317		6,752	

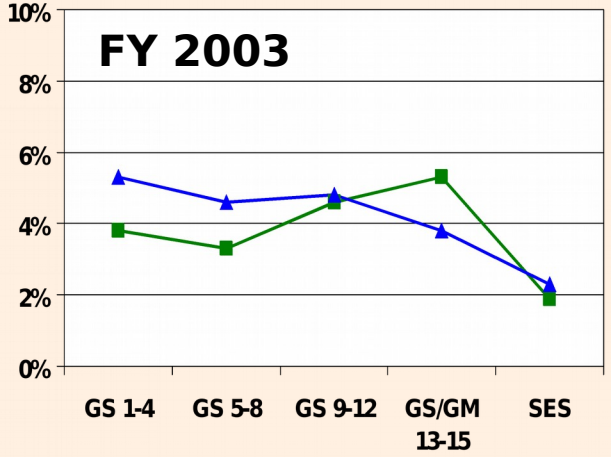
The percentage of Asians holding Army Civilian jobs has increased slightly since FY83; however, the percentage in SES jobs remains relatively low. Although only a small percentage of Asians hold Army Civilian jobs, there is virtually no difference by GS ranking.

Source: DMDC 3038D Report

Asian Army Civilians by Rank and Gender







	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
Grades	#	%	#	%	#	%	#	%	#	%	#	%
GS 1-4	297	2.4	1,226	2.8	168	3.2	588	3.9	158	3.8	408	5.3
GS 5-8	654	2.6	1,343	2.7	497	2.7	1,404	3.4	529	3.3	1,208	4.6
GS 9-12	1,907	3.1	622	2.8	2,360	4.4	1,288	3.9	1,805	4.6	1,356	4.8
GS 13-15/GM	451	2.1	31	2.3	860	3.5	147	3.0	1,018	5.3	265	3.8
SES	2	0.6	0	0	4	1.5	1	5.0	4	1.7	1	2.5

Note: Percentages are based on the number of Asians in a specific grade divided by the TOTAL number in that specific grade.

For both male and female Asians, the percentage holding GS 1-15 Civilian jobs increased in each GS category from FY83 to FY03.

Source: DMDC 3038D Report

POC / Website

Dr. B. D. Maxfield
Chief
Office of Army Demographics

E-mail: *Betty.Maxfield@HQDA.Army.mil*
Comm: *703-696-5128 (DSN 426)*
Fax: *703-696-5635*

http://www.armyg1.army.mil